

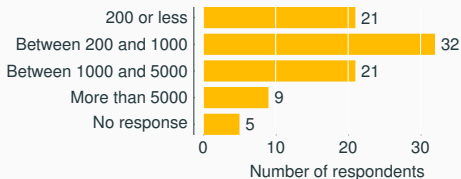
Where is Artificial Intelligence (AI) in HR?

Brian Lee Yung Rowe

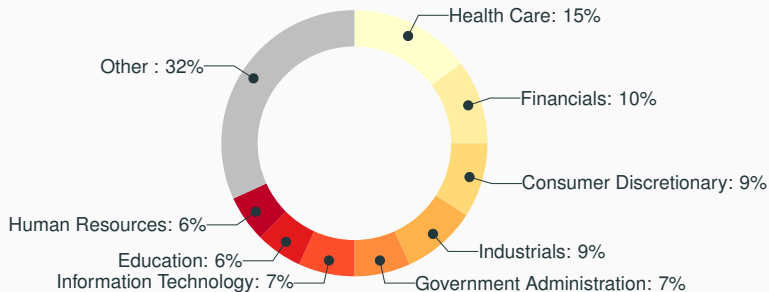
April 24, 2019



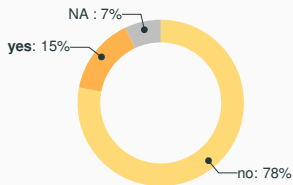
A total of 88 people participated in the survey during exhibit hours. Survey participants came from diverse companies ranging from a few employees to tens of thousands of employees.



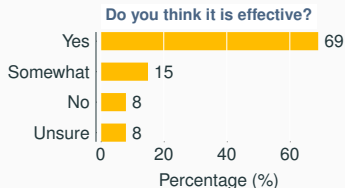
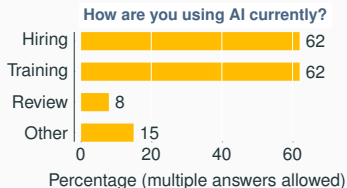
Participants came from a variety of industries and sectors. Overall, firms in health care, financials, and consumer discretionary, were most represented, though no single sector stood out.

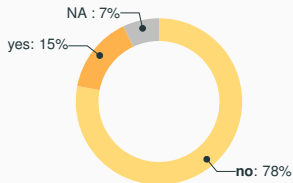


**Does your organization currently
use AI within HR?**



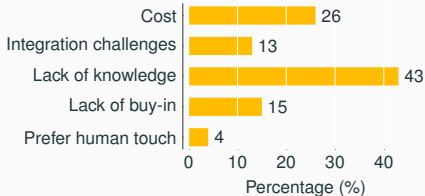
Only 15% of respondents are using AI today. These early adopters are being rewarded for their innovation, as more than 2/3 of them think their AI solution is effective. Hiring and training are the most popular uses for these early adopters.



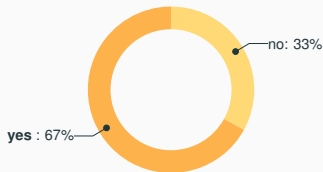


A lack of awareness around how AI can benefit HR is the biggest hurdle preventing adoption. Raising AI awareness and education will also address a lack of management buy-in and perceptions of high cost.

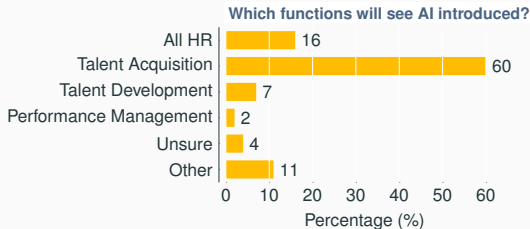
What hurdles do you think are keeping HR from using AI?



**Do you think AI will be introduced
in the next two years?**



Two-thirds of the respondents that currently have no AI solution in HR plan to deploy AI in the next two years. The majority see talent acquisition as the low-hanging fruit that is ripe for AI transformation.



To learn more how AI can benefit your organization, contact Brian Lee Yung Rowe (rowe@pez.ai).

Read our journey to create the AI Workplace at <https://medium.com/ai-workplace>